



APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer who makes employment decisions without regard to race, color, sex, religion, national origin, age, handicap, disability, marital status and all other characteristics protected by law.

PGT Industries also reasonably accommodates individuals with handicaps, disabilities and bona fide religious beliefs.

PGT Industries is a Drug Free Workplace.

(PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS)

POSITION APPLIED FOR: _____ DATE: _____

(Last Name) (First Name) (Middle) (SS#)

(Street Address) (City) (State/Zip) (Phone#)

(Email Address)

Are you at least 18 years old? _____ If not, state your DOB for child labor law purposes only. _____

Are you eligible to work in the U.S., either by Citizenship or I.N.S. Authorization? (Yes) _____ or (No) _____

Can you, within three days after employment, submit documentation verifying that you are legally eligible to work in the United States? (Yes) _____ (No) _____

Have you ever been convicted of a crime other than a traffic violation, pleaded nolo contendere (no contest) or had an adjudication withheld? (Yes) _____ or (No) _____ (A conviction will not necessarily disqualify you. The job requirements, nature and seriousness of offense, and recency will be considered.) If yes, give offense in which you were charged and date of conviction of plea and jurisdiction. _____

Have you taken any illegal drugs in the last 30 days? (Yes) _____ (No) _____

Have you ever applied here before? (Yes) _____ or (No) _____ Have you ever worked here before? (Yes) _____ or (No) _____

If yes, provide dates: _____

Are there any days, shifts or hours you will not work? _____ If yes, explain: _____

Will you work overtime, if required? _____

When will you be able to start work? _____

List any relatives or friends currently employed here _____

How did you learn of our company? _____

Experience: (1.) Start with your present or last position and work back. (2.) If you were ever employed in any position under a different name, give name used in each position. (3.) Account for periods of unemployment.

<p style="text-align: right;">May we contact? Yes / No</p> <p>Name of present or last employer</p> <hr/> <p>Address</p> <hr/> <p>City, State, Zip</p> <hr/> <p>Name of title of supervisor Phone#</p> <hr/> <p>Reason for leaving</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2">From</th> <th colspan="2">To</th> </tr> <tr> <td>Month</td> <td>Year</td> <td>Month</td> <td>Year</td> </tr> <tr> <td style="height: 40px;"></td> <td></td> <td></td> <td></td> </tr> </table> <p style="text-align: right;">Salary & Pay Period</p> <p>Starting \$ _____</p> <p>Final \$ _____</p> <p>Your Title: _____</p> <p>Job Duties: _____</p> <hr/>	From		To		Month	Year	Month	Year				
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Please explain any gaps in your employment history: _____

Have you ever been discharged or forced to resign from any position? (Yes)_____ (No)_____ If yes, explain: _____

Have you signed any non-compete or restrictive agreement with any other employer that would restrict you from working with this company? _____

MILITARY (Complete only if you served in the Military)

Branch of Service: _____ Date of Service: From _____ To: _____

Rate at Discharge: _____ Date at Discharge: _____

Category or nature of discharge: _____

Describe any military skills, training or experience you believe are relevant to the job applied for:

EDUCATION (May or may not be considered, depending on job applied for)

Describe any educational degrees, diplomas or certificates you believe are relevant to the job applied for:

Describe any skills, training or experience you believe are relevant to the job applied for:

***If applying for a Driver position, please ask for Driver's Addendum.

***If applying for any other position that requires driving (such as Sales or Service), a check on your driving record will be done.

APPLICANT ACKNOWLEDGMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answers in any application document or interview will disqualify me from further consideration for employment. I further understand that, if employed any misrepresentations or omissions of facts in any application document or interview will be cause for my dismissal at any time without prior notice.

I understand that, if employed, my employment with PGT Industries is at will and is not for a specific term and may be terminated by me or PGT Industries at any time. I further understand that no oral promise, PGT Industries policy, custom, business practice or other procedure (including PGT Industries Personnel Handbook or any personnel manuals) constitute an employment contract or modification of the at-will employment relationship between me and PGT Industries.

I understand that any employment offer is contingent upon providing appropriate medical information including, but not limited to, successfully completing a post offer medical examination and/or a drug test.

I understand PGT Industries will make a thorough investigation of my work and personal history, including but not limited to a criminal background check. I authorize the giving and receiving of any such information requested by the company during the course of such an investigation. I hereby release from liability all persons or employers who provide information to PGT Industries during the course of any such investigation.

I acknowledge that this application will remain active for 90 days from this date. If I have not heard from PGT Industries at the conclusion of this 90 day period, it is my responsibility to complete a new application if I still wish to be considered for employment by PGT Industries.

I understand that as a condition of employment, I agree to waive the right to a jury trial in any claim arising out of my employment. I also acknowledge that I have the right to consult with an attorney before signing this application.

Signature: _____ Date: _____

Please return completed application to:

PGT Industries, Human Resources, 1070 Technology Drive, Nokomis, FL 34275

Fax: 941-486-0809